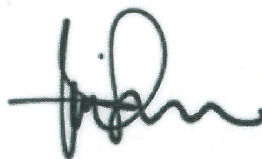


Drug & Alcohol Policy

1. The effects of drugs and alcohol abuse among personnel, particularly those on board ships performing critical operations, is being looked upon as a serious threat to a safe and efficient operation and therefore steps must be taken to eliminate or control drugs or alcohol abuse on-board.
2. To eliminate drugs and alcohol abuse, the Company enforced '**Zero Alcohol**' policy for all vessels. This means that all Masters, deck officers, engineers, rating, supernumeraries and visitors are not allowed to bring on-board, in possession and/or consume any type of alcoholic beverages while on board any of the fleet vessels.
3. All vessels must adhere but not limited to following guidelines:
 - a. The use, possession, distribution or sale of illicit or un-prescribed controlled drugs of any kind or quantity and the misuse of legitimate drugs are totally prohibited on board ships.
 - b. Consumption and supply of alcohol on board is totally prohibited on all vessels of the company.**
 - c. The Company considers a blood alcohol content of 40 mg/100ml or greater as impairment.
 - d. Screening for drug and alcohol abuse shall be required for all personnel before being employed on board and ashore. For the sea staff, the screening for alcohol can also be done upon joining the vessel.
 - e. Monthly alcohol testing on board - Master, Chief Engineer, Chief Officer and 2nd Engineer are compulsory ranks that shall be tested each month including selected ranks/ crew name to be tested for each month through email. Alcohol test for selected ranks will be notified by DPA or Crewing Manager.
 - f. Random and unannounced drug and alcohol testing of personnel by a qualified medical practitioner shall be carried out at least **once a year, Test must be carried out regardless of the crew state either just join or due to sign off as required and must be completed with at least minimum of 50% crew capacity** to deter any abuse on board all tanker vessels.
 - g. When an accident of significant nature occurs on the ship, the Company shall arrange for drug & alcohol testing by a qualified medical practitioner as soon as possible to the Master, Chief Engineer, officers and ratings on duty and other ship's crew involved in the accident.
 - h. Any breach of the Drug and Alcohol Policy will result in dismissal.



Captain Mohd Azri Rahamat

Director

Jasa Merin Ship Management Sdn Bhd

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